## **Statement on Biden Administration Executive Orders**

IRVING, Texas, Jan. 21, 2020 – Following President Joe Biden's inauguration, Vistra Corp. issued the following statement:

As the nation transitions under new leadership, Vistra Corp. congratulates President Joe Biden and looks forward to working with the Biden Administration in doing our part to achieve our common goals to tackle climate change and advance environmental justice and racial equity.

Vistra supports the objectives of the Paris Agreement. As a committed leader in the effort to combat climate change, Vistra has already adopted a target to achieve net-zero greenhouse gas emissions by 2050 and, as a founding member of the Climate Leadership Council, similarly advocates for a consistently applied carbon fee and dividend approach with a border tax adjustment as the ideal public policy solution to appropriately incentivize investments in carbon-free and carbon-reducing technologies while mitigating the financial impacts on the economically disadvantaged. Additional information about Vistra's Climate Action can be found <u>here</u> and information about Vistra's climate advocacy can be found in our annual Sustainability Report <u>here</u>.

Similarly, Vistra has long seen the benefits of embracing diversity in our workplace and has always been committed to bettering our communities through initiatives aimed at improving diversity, equity, and inclusion. In 2020 Vistra committed \$10 million over the next five years to support the advancement of minority communities and launched several new initiatives aimed at enhancing diversity, equity, and inclusion inside its workforce. Additional details can be found <u>here</u> and <u>here</u>.

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