

## Statement on Racial Injustice

IRVING, Texas — June 2, 2020 — Vistra Chief Administrative Officer and EVP Carrie Kirby released the following statement:

“Yesterday, CEO Curt Morgan addressed employees via our weekly COVID-19 live stream and felt compelled to discuss racial injustice in our country. I feel it’s important to more broadly share his sentiments. Watch here: <https://vimeo.com/425240682/6e972a6eb7>

We are appalled by the deaths of George Floyd, Breonna Taylor, Ahmaud Arbery, and countless others. Every single human life is priceless, and racism, brutality, and bias have no place in our great nation. With more than 5,000 employees of diverse backgrounds, the leadership team and I are genuinely concerned about the racial bias that continues today. As Curt mentioned, many of our coworkers have experienced unfair treatment, inequality, and fear at times in their lives, and we cannot be complacent in the face of such an unacceptable reality. Regardless of how far we have come in this country, we still have a long way to go. More work is needed and we can only do it through open and honest conversation.

Vistra has long seen the benefits of embracing diversity in our workplace and has always been committed to bettering our communities. We embrace our responsibility to work with our civic leaders to help solve our issues through dialogue, understanding, and meaningful action. Our country and our people deserve better. This needs to be a turning point; we cannot afford the consequences of not addressing this now.”

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### About Vistra

Vistra (NYSE: VST) is a premier, integrated, Fortune 350 energy company based in Irving, Texas, providing essential resources for customers, commerce, and communities. Vistra combines an innovative, customer-centric approach to retail with safe, reliable, diverse, and efficient power generation. The company brings its products and services to market in 20 states and the District of Columbia, including six of the seven competitive markets in the U.S. and markets in Canada and Japan, as well. Serving nearly 5 million residential, commercial, and industrial retail customers with electricity and natural gas, Vistra is the largest competitive residential electricity provider in the country and offers over 40 renewable energy plans. The company is also the largest competitive power generator in the U.S. with a capacity of approximately 39,000 megawatts powered by a diverse portfolio, including natural gas, nuclear, solar, and battery energy storage facilities. In addition, the company is a large purchaser of wind power. The company is currently constructing a 300-MW/1,200-MWh battery energy storage system in Moss Landing, California, which will be the largest of its kind in the world when it comes online. Vistra is guided by four core principles: we do business the right way, we work as a team, we compete to win, and we care about our

stakeholders, including our customers, our communities where we work and live, our employees, and our investors. Learn more about Vistra's environmental, social, and governance efforts and read the company's sustainability report at <https://www.vistraenergy.com/sustainability/>.

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