

Vistra CEO Curt Morgan Joins Disability:IN to Further Advance Inclusion and Equality

New partnership comes during Disability Employment Awareness Month

Vistra (NYSE: VST) is further expanding its commitment to an inclusive global economy through a new partnership with Disability:IN, the leading nonprofit resource for business disability inclusion worldwide.

Vistra CEO Curt Morgan marked Disability Employment Awareness Month by signing Disability:IN's CEO letter, calling on other Fortune 1000 leaders to take action and advance inclusion.

"At Vistra, success and long-term sustainability are not possible without our people," Morgan said. "We are committed to recruiting and retaining the best in the marketplace, and that includes Americans with disabilities. These workers bring talent, perseverance, and valuable perspectives to our business, and their contributions to our company and society should be acknowledged and celebrated."

Vistra will also participate in Disability:IN's Equality Index. The benchmarking tool helps companies create more equitable workplaces and track their progress along the way.

"Inclusive leadership drives sustainable growth and performance by including the estimated 1+ billion people around the world with a disability," said Disability:IN President and CEO Jill Houghton. "We look forward to working together in building an inclusive economy for all."

About Vistra

Vistra (NYSE: VST) is a leading Fortune 275 integrated retail electricity and power generation company based in Irving, Texas, providing essential resources for customers, commerce, and communities. Vistra combines an innovative, customer-centric approach to retail with safe, reliable, diverse, and efficient power generation. The company brings its products and services to market in 20 states and the District of Columbia, including six of the seven competitive wholesale markets in the U.S. and markets in Canada and Japan, as well. Serving nearly 4.3 million residential, commercial, and industrial retail customers with electricity and natural gas, Vistra is one of the largest competitive electricity providers in the country and offers over 50 renewable energy plans. The company is also the largest competitive power generator in the U.S. with a capacity of approximately 39,000 megawatts powered by a diverse portfolio, including natural gas, nuclear, solar, and battery energy storage facilities. In addition, Vistra is a large purchaser of wind power. The company owns and operates the 400-MW/1,600-MWh battery energy storage system in Moss Landing, California, the largest of its kind in the world. Vistra is guided by four core principles: we do business the right way, we work as a team, we compete to win, and we care about our stakeholders, including our customers, our communities where we work and live, our employees, and our investors. Learn more about our environmental, social, and governance efforts and read the company's sustainability report at <https://www.vistracorp.com/sustainability/>.

For further information: Media Meranda Cohn Media.Relations@vistracorp.com 214-875-8004

<https://investor.vistracorp.com/news?item=208>